

---

## Calendar Description

Prerequisite(s):

Co-requisite(s):

Prerequisite For:

Substitutable Courses:

Graduation Requirement:

Transfer Credit:

Special Notes:

Credits:

Hours per Week:

Originally Developed:

EDCO Approval:



Describe how human resources philosophies, policies, and practices are integrated into all aspects of managing within an organization.

Explain how to manage within the legal and ethical framework in Canada.

Explain the strategic importance of human resources management and the connection to organizational strategy.

Describe human resources practices that contribute to the ongoing growth and development of people in an organization.

Explain how a safe and healthy work environment and corporate culture contributes to sustainability and productivity.

Demonstrate knowledge of work design and performance evaluation theories.

Aspects of the external environment that will impact human resource management

Trends in the labour force composition, technology and society are covered

Strategic human resources planning required to meet organizational goals and objectives





The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

° ° # \$ \$ a S E S a : « ; f j : # . Y Y @ ± - ° \* a : « C Y - ° @ ± O E \* a S " S O E Y Y Y - ° Y O E ± Y j - ° ± Y j a ° . O E a Y ± O E 3 a Y O E Y ° j @ Q @ - 3 Y a j ' S O Y S ° \* a - ,  
j O E ± Q - ° j © Y S ® ° ± « O S " ' E Q ± - © j j ° Y E - « ° a j @ Q " S j Y S O E Y Y Y - S a Y 3 Y a - ° ± Y j a ° - ± Y E ° a j - ° ± Y μ O S O Y Y - « C # . as well