

# Business Administration

Course Number:

**BUAD 410**

Course Title:

**ORGANIZATION CHANGE AND DEVELOPMENT**



**Professor**

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**Learning Outcomes**

Upon completion of this course students will be able to

analyze the causes, types, and repercussions of change in organizations.

apply the principles, methods, and tools of organizational development

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**Notes**

Midterm Exam questions are based on assigned readings, lectures, and class discussions. (30%)

Student groups will be assigned to facilitate discussions on one selected weekly reading during the semester. (10%) Students who have an unexcused absence and/or do not participate in their peers' facilitated class discussions will be deducted 1 percentage point per facilitated session.

**Students must achieve an average of 50% on the individual components to pass the course. This will be calculated using an average of the Midterm Exam and the Organizational Development Paper.**



**5**      Oct 10      Topic 3: Preparing Organizations for Change and Change

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**SKILLS ACROSS THE BUSINESS CURRICULUM**

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The Okanagan School of Business promotes core skills across the curriculum. These skills include reading, written and oral communications, computers, small business, and academic standards of ethics, honesty and integrity.

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**STUDENT CONDUCT AND ACADEMIC HONESTY**

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**What is the Disruption of Instructional Activities?**

At Okanagan College (OC), disruption of instructional activities includes student “conduct which interferes with examinations, lectures, seminars, tutorials, group meetings, other related activities, and with students using the study facilities of OC”, as well as conduct that leads to property damage, assault, discrimination, harassment and fraud. Penalties for disruption of instructional activities include a range of sanctions from a warning and/or a failing grade on an assignment, examination or course to suspension from OC.

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