

Course Schedule

Date	Topic	Textbook		
2023 Meeting # & Week of...	Monday January 9 th First day of class Monday February 20 th Statutory Holiday (no classes) February 21 st thru 24 th , Mid-semester study break (no classes) Friday April 7 th and Monday April 10 th , Statutory Holidays (no classes) Friday April 14 th Last day of class			
1	Jan 9th	Introduction to course concepts. Stories and images of Change	Ch 1 & 2	
2	Jan 16	Why Organizations Change What to change? Diagnosis	Ch 3 & 4	
3	Jan 23	What Changes/ does not change Purpose and vision	Ch 5 & 6	
4	Jan 30	Organizational development and change Change management perspective	Ch9 &10	
5	Feb 6th	Resistance to change Changing oneself	Ch 8	Team Seminar Case facilitation (CF) #1
6	Feb 13	Change communication strategies	Ch 7	CF #2
	Feb 20	No class		CF #3
7	Feb 27	What does it take to be an effective change manager	Ch 12	CF #4
8	Mar.6	Sustaining change versus entropic decay	Ch11	CF #5
9	Mar.13	Integration of seminars and readings		CF #6
10	Mar. 20	Term Exam		
11				

