


# Business Administration

Course Number:	<b>BUAD 262</b>
Course Title:	<b>ORGANIZATIONAL BEHAVIOUR</b>
Credits:	3
Calendar Description:	This course examines management of human behaviour in organizations. Individual and interpersonal behaviour related to perception, learning, communication, motivation and job satisfaction are included. Leadership, ethics, the effective management of work groups, decision-making, and the implementation of organizational development processes are discussed ( <i>also offered by Distance Education</i> ).
Semester and Year:	<b>WINTER 2022</b>
Prerequisite(s):	BUAD 123
Corequisite(s):	No
Prerequisite to:	BUAD 340, 410
Final Exam:	Yes
Hours per week:	3
Graduation Requirement:	BBA & Diploma - Required
Substitutable Courses:	No
Transfer Credit:	PMAC
Special Notes:	Students with credit for BUAD 162 cannot take BUAD 262 for further credit.
Originally Developed:	1978
EDCO Approval:	May 2017
Chair's Approval:	

**Professors**

Name	Phone number / Office	Email
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**Learning Outcomes**

<p>Upon completion of this course students will be able to</p> <ul style="list-style-type: none"> <li>reveal insight about self and others gained through active learning exercises, case studies, and sharing personal stories.</li> <li>handle the realities of working in organizations by applying learning to scenarios and real world examples.</li> <li>assess the value of diversity as a way to improve organizational performance by utilizing the concepts of performance management and integrative negotiation.</li> <li>contribute positively to groups and organizations through integrating conflict management and teambuilding skills and by being exposed to biases and perceptual errors.</li> <li>communicate effectively in written and verbal methods through practice and refinement in presentations, debates, class discussions and assignments.</li> <li>analyze motivation to improve individual and group performance using Tuckman's model and motivational theories.</li> <li>apply critical thinking to improve decision-making by integrating frameworks and techniques to real scenarios and case studies.</li> <li>develop ethics and values to enhance organizational performance through the application of theories regarding leadership, politics, perception and power.</li> </ul>
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**Course Objectives**

This course will cover the following content:

The field of organizational behaviour and its purposes

Perception processes and errors

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Emotions and p0 1 955g.264 4674 Tf1 0 02.11acrshina.504 3Tk.26 reW\* n(w)5(i)5(In g84 6

**Evaluation**

Term Work (Group 30% + Individp

**Course Schedule**

Jan. 5 - Classes Start

**Date**

2022 week of:

