

# Business Administration

Course Number:

**BUAD 375**

**Professors**

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**Learning Outcomes**

Upon completion of this course students will be able to

- describe the competitive advantage of a strong alignment between human resources and business strategies.
- integrate human resource planning with the development of strategic business planning.
- evaluate the demand forecasting techniques and external and internal supply assessment methods.
- assess HRIS technologies for small, medium, and large organizations.
- evaluate the impact of major organizational strategies of mergers, outsourcing, and downsizing on human resource planning.
- develop human resource plans, policies, and programs in alignment with corporate strategy.

**Evaluation Procedure**

## Course Schedule

Week	Date			
		Monday, Jan 6 First Day of Regular Classes Monday, Feb 17 Family Day (no classes) Tuesday, Feb 18 to Friday, Feb 21 Reading Week (no classes) Friday, Apr 9 Last Day of Regular Classes		
1	Jan 9	Introduction & Case Analysis Method Review Strategic Management Aligning HR with Strategy	Ch 1 Ch 2	
2	Jan 16	Job Analysis <i>Case/Movie: Moneyball</i>	5 <sup>th</sup> ed. material	Assignment 1 Team analysis form
3	Jan 23	Environmental Influences on HRM <i>Case: Ohlson Pumps Canada</i>	Ch 3	Assignment 2 Team appraisal form
4	Jan 30	The HR Forecasting Process		

## SKILLS ACROSS THE BUSINESS CURRICULUM

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The Okanagan School of the